Cleckhuddersfax online mart

Team Default

***Team Members***

***Kritika Koirala***

*Anish Ghimire*

*Ayush Panta*

*Phurbu Choden Lama*

*Mohammad Farhan*

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| Version:1.0 **Belbin’s Analysis** Date reviewed:26/02/2020 | | |
| Primary role | Kritika Koirala | Specialist |
| Secondary role | Kritika Koirala | Coordinator |
| Least likely role | Kritika Koirala | Completer Finisher |

**Your Name: Kritika Koirala**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I do think the description of the roles matches my behaviour in the team. My role as a Specialist, Coordinator and Completer finisher is best suited for me as I am a single minded, dedicated person who can provide the team with useful knowledge and skills helping them to emit the obstacles. I can focus on the team’s objective while communicating with member to bring out the best of them. I see myself differently as I am a dedicated and focused individual having a high standard who tends to look for small errors seeking out the perfection. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | Yes, I would like to develop a role of a Coordinator in myself. Coordinators are naturally confident and mature people who can stay focused in a task. I would like to develop that confidence in myself to be able to lead the team more effectively and keep the team organized. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | I could see myself developing more of these skills in the future while delegating the work among the members appropriately, drawing out members to voice out their opinions and identify the member suitable to do a task in the project. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | I could do a better job in communicating with the members, encouraging them to voice out their opinions, ideas and their worries.  Being a specialist, I could contribute to the teams’ success by sharing my knowledge to others when in need of help, and not get lost in technicalities. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the result of this inventory is consistent with the one in the Foundation Project. Like this, I worked hard to not let the team deviate from the team’s goal, helping the members when in need with my knowledge and skills and by communicating with them frequently. |
| How well do you want to contribute to group presentations? |  | I want to give my complete best as I will be very much dedicated towards this project. It not only will sharpen by knowledge; it will also make me a better team player. Since doing well in the group presentation is very essential for the success of the project, I will work hard on giving my 100%. |